

# New claims – weekly payments scenarios

## Scenario 1: Susan

Employment: Casual Nurse Assistant

Award: Private Hospital Industry Nurses (State) Award [AN120435]

Rate: \$22.793404/hr

Hours per week: 36 (9 hours x Thursday, Friday, Saturday, Sunday)

Shift allowance: Saturday \$32.084193 per hour, Sunday \$36.729588 per hour

PIAWE for first 52 weeks: \$410.281272 (18 x \$22.793404) + \$288.757737 (9 x \$32.084193) + \$330.566292 (9 x \$36.729588) = **\$1029.61**

PIAWE after 52 weeks: **\$820.56** (36 x \$22.793404)

	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
0-13wks S36	95% x PIAWE 95% x \$1029.61 = \$978.13	<b>Worker is working 1 day per week (not Sat or Sun)</b>  95% x PIAWE – E 95% x \$1029.61 - \$205.14 = \$772.99  Benefit paid = \$772.99 Earnings = \$205.14 Worker's total income = \$978.13	<b>E is taken as zero until work capacity assessment is undertaken</b>  95% x PIAWE – E 95% x \$1029.61 - \$0 = \$978.13
14-52wks S37	80% x PIAWE 80% x \$1029.61 = \$823.69	<b>Worker is upgraded and working 3 days per week (Thur, Fri and Sat)</b>  95% x PIAWE – E 95% x \$1029.61 - \$699.04 = \$279.09  Benefit paid = \$279.09 Earnings = \$699.04 Worker's total income = \$978.13	<b>Work capacity assessment establishes E as zero</b>  80% x PIAWE 80% x \$1029.61 = \$823.69
53-130wks S37	80% x PIAWE 80% x \$820.56 = \$656.45	<b>Worker is upgraded and working 3 days per week (Thur, Fri and Sat)</b> 95% x PIAWE – E 95% x \$820.56 - \$699.04 = \$80.49  Benefit paid = \$80.49 Earnings = \$699.04 Worker's total income = \$779.53	<b>Work capacity assessment establishes E as zero</b>  80% x PIAWE 80% x \$820.56 = \$656.45

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	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
131-260wks S38	<p><b>Work capacity assessment deems no work capacity which is likely to continue indefinitely</b></p> <p>80% x PIAWE 80% x \$820.56 = \$656.45</p>	<p><b>Work capacity assessment deems the worker has capacity and worker is working 1 days per week ie. &lt;15hrs</b></p> <p>No entitlement to weekly payment of compensation</p>	<p><b>Work capacity assessment deems worker has capacity and worker is not working</b></p> <p>No entitlement to weekly payments of compensation</p>
261wks – retirement S39	<p><b>WPI 23% and work capacity assessment deems no work capacity which is likely to continue indefinitely</b></p> <p>80% x PIAWE 80% x \$820.56 = \$656.45</p>	<p><b>WPI 23% and work capacity assessment deems the worker has capacity and worker is working 1 days per week ie. &lt;15hrs</b></p> <p>No entitlement to weekly payment of compensation</p>	<p><b>WPI 23% and work capacity assessment deems worker has capacity and worker is not working</b></p> <p>No entitlement to weekly payments of compensation</p>
261wks – retirement S39		<p><b>WPI 23% and working two days per week but &gt; 15 hours (not Sat or Sun)</b></p> <p>80% x PIAWE – E 80% x \$820.56 – \$410.28 = \$246.17</p> <p>Benefit paid = \$246.17 Earnings = \$410.28 Worker's total income = \$656.45</p>	

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## Scenario 2: Rhonda

Employment: Casual Salesperson

Award: General Retail Industry Award 2010 [MA000004]

Rate: \$22.188134 per hour

Hours per week: 35

Total: \$776.58

Non pecuniary benefit (has not been included in the above rate): vehicle \$192.31 per week

$$\begin{aligned} \text{PIAWE} &= \$776.58 + \$192.31 \\ &= \$968.89 \end{aligned}$$

	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
0-13wks S36	$95\% \times \text{PIAWE} - D$ $95\% \times \$968.89 - \$192.31$ $= \$728.14$  Benefit = \$728.14 Non pecuniary benefit = \$192.31 Worker's total income = \$920.45	<b>Worker is working 1 day per week</b>  $95\% \times \text{PIAWE} - (E + D)$ $95\% \times \$968.89 - (\$155.32 + \$192.31)$ $95\% \times \$968.89 - \$347.63 = \$572.82$  Benefit paid = \$578.82 Earnings = \$155.32 Non pecuniary benefit = \$192.31 Worker's total income = \$920.45	<b>E is taken as zero until work capacity assessment is undertaken</b>  $95\% \times \text{PIAWE} - (E + D)$ $95\% \times \$968.89 - (\$0 + 192.31) = \$728.14$  Benefit = \$728.14 Non pecuniary benefit = \$192.31 Worker's total income = \$920.45
0-13wks S36	<b>Vehicle removed</b>  $95\% \times \text{PIAWE}$ $95\% \times \$968.89 = \$920.45$	<b>Vehicle removed - worker is working 1 day per week</b>  $95\% \times \text{PIAWE} - E$ $95\% \times \$968.89 - \$155.31 = \$765.14$  Benefit paid = \$765.14 Earnings = \$155.31 Worker's total income = \$920.45	<b>Vehicle removed - E is taken as zero until work capacity assessment is undertaken</b>  $95\% \times \text{PIAWE} - E$ $95\% \times \$968.89 - \$0 = \$920.45$

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	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
14-130wks S37	<p>80% x PIAWE - D 80% x \$968.89 - \$192.31 = \$582.80</p> <p>Benefit = \$582.80 Non pecuniary benefit = \$192.31 Worker's total income = \$775.11</p>	<p><b>Worker is upgraded and working 3 days per week</b></p> <p>95% x PIAWE – (E + D) 95% x \$968.89 – (\$465.95 + \$192.31) 95% x \$968.89 - \$658.26 = \$262.19</p> <p>Benefit paid = \$262.19 Earnings = \$465.95 Non pecuniary benefit = \$192.31</p> <p>Worker's total income = \$920.45</p>	<p><b>Work capacity assessment establishes E as zero</b></p> <p>80% x PIAWE – (E + D) 80% x \$968.89 – (\$0 + \$192.31) = \$582.80</p> <p>Benefit = \$582.80 Non pecuniary benefit = \$192.31 Worker's total income = \$775.11</p>
14-130wks S37	<p><b>Vehicle removed</b></p> <p>80% x PIAWE 80% x \$968.89 = \$775.11</p>	<p><b>Vehicle removed - worker is working 1 day per week</b></p> <p>80% x PIAWE – E 80% x \$968.89 – \$155.32 = \$619.79</p> <p>Benefit paid = \$619.79 Earnings = \$155.32 Worker's total income = \$775.11</p>	<p><b>Vehicle removed - E is taken as zero until work capacity assessment is undertaken</b></p> <p>80% x PIAWE - E 80% x \$968.89 - \$0 = \$775.11</p>
131-260wks S38	<p><b>Work capacity assessment deems no work capacity which is likely to continue indefinitely</b></p> <p>80% x PIAWE - D 80% x \$968.89 - \$192.31 = \$582.80</p> <p>Benefit = \$582.80 Non pecuniary benefit = \$192.31 Worker's total income = \$775.11</p>	<p><b>Work capacity assessment deems the worker has capacity and worker is working 2 days per week but &lt;15hrs</b></p> <p>No entitlement to weekly payment of compensation</p>	<p><b>Work capacity assessment deems worker has capacity and worker is not working</b></p> <p>No entitlement to weekly payments of compensation</p>

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	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
131-260wks S38		<p><b>Vehicle removed - worker has upgraded and has returned to work for 3 days per week</b></p> <p>80% x PIAWE – E 80% x \$968.89 – \$465.95 = \$309.16</p> <p>Benefit = \$309.16 Earnings = \$465.95 Worker's total income = \$775.11</p>	
131-260wks S38		<p><b>Worker has upgraded and has returned to work for 4 days per week</b></p> <p>80% x PIAWE – (E+D) 80% x \$968.89 – (\$621.27 + 192.31) 80% x \$776.58 - \$813.58 = - \$38.47</p> <p>Benefit = \$0 Earnings = \$621.27 Non pecuniary benefit = \$192.31 Worker's total income = \$813.58</p>	
261wks – retirement S39	<p><b>WPI 23% and work capacity assessment deems no work capacity which is likely to continue indefinitely – vehicle removed</b></p> <p>80% x PIAWE 80% x \$968.89 = \$775.11</p>	<p><b>WPI 23% and work capacity assessment deems the worker has capacity and worker is working 2 days per week but &lt;15hrs</b></p> <p>No entitlement to weekly payment of compensation</p>	<p><b>WPI 23% and work capacity assessment deems worker has capacity and worker is not working</b></p> <p>No entitlement to weekly payments of compensation</p>
261wks – retirement S39		<p><b>Vehicle removed - WPI 23% and worker has upgraded and has returned to work for 3 days per week</b></p> <p>80% x PIAWE – E 80% x \$968.89 – \$465.95 = \$309.16</p> <p>Benefit = \$309.16 Earnings = \$465.95 Worker's total income = \$775.11</p>	

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	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
261 wks – retirement S39		<p><b>WPI 23% and work capacity assessment deems the worker has capacity and worker is working 4 days per week</b></p> <p>80% x PIAWE – (E+D)  80% x \$968.89 – (\$621.27 + \$192.31)  80% x \$968.89 - \$813.58 = - \$38.47</p> <p>Benefit = \$0  Earnings = \$621.27  Non pecuniary benefit = \$192.31  Worker's total income = \$813.54</p>	

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### Scenario 3: Michael

Employment: Casual General Labourer  
 Award: Manufacturing and Associated Industries and Occupations Award 2010 [MA000010]  
 Hourly rate (casual) - \$19.92077 / \$697.23 per week  
 Hours: 35 (7 hours x Friday, Saturday, Sunday, Monday, Tuesday).  
 Shift allowance: Saturday \$29.575296 per hour, Sunday \$39.229823 per hour  
 Allowances: Greaser - \$25.33 per week, vehicle \$1.50 (0.75 Saturday & Sunday)  
 Total earnings: \$926.80  
 Ordinary earnings: \$899.97

PIAWE 1<sup>st</sup> 52 weeks:  $\$418.33617 (21 \times \$19.92077) + \$207.027072 (7 \times 29.575296) + \$274.608761 (7 \times 39.229823) = \$899.97$   
 PIAWE after 52 weeks: **\$697.23** ( $19.92077 \times 35$ )

	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
0-13wks S36	95% x PIAWE 95% x \$899.97 = \$854.97	<b>Worker is working 1 day per week</b>  95% x PIAWE – E 95% x \$899.97 - \$139.46 = \$710.46  Benefit paid = \$710.46 Earnings = \$139.46 Worker's total income = \$854.97	<b>E is taken as zero until work capacity assessment is undertaken</b>  95% x PIAWE 95% x \$899.97 - \$0 = \$854.97
14- 52wks S37	80% x PIAWE 80% x \$899.97 = \$719.97	<b>Worker is upgraded and working 3 days per week – Not weekend work – No shift allowance</b>  95% x PIAWE – E 95% x \$899.97 - \$418.34 = \$436.63  Benefit paid = \$436.63 Earnings = \$418.34 Worker's total income = \$854.97	<b>Work capacity assessment establishes E as zero</b>  80% x PIAWE 80% x \$899.97 - \$0 = \$719.98
53-130wks S37	80% x PIAWE 80% x \$697.23 = \$557.78	<b>Worker is upgraded and working 3 days per week – Not weekend work – No shift allowance</b>  95% x PIAWE – E 95% x \$697.23 - \$418.34 = \$244.03  Benefit paid = \$228.84 Earnings = \$418.34 Worker's total income = \$662.37	<b>Work capacity assessment establishes E as zero</b>  80% x PIAWE 80% x \$697.23 - \$0 = \$557.78

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	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
131-260wks S38	<p><b>Work capacity assessment deems no work capacity which is likely to continue indefinitely</b></p> <p>80% x PIAWE 80% x \$697.23 = \$557.78</p>	<p><b>Work capacity assessment deems the worker has capacity and worker is working 1 days per week ie. &lt;15hrs</b></p> <p>No entitlement to weekly payment of compensation</p>	<p><b>Work capacity assessment deems worker has capacity and worker is not working</b></p> <p>No entitlement to weekly payments of compensation</p>
131-260wks S38		<p><b>Worker is working 3 days per week – Not weekend work – No shift allowance</b></p> <p>80% x PIAWE – E 80% x \$697.23 - \$418.34 = \$139.44</p> <p>Benefit paid = \$139.44 Earnings = \$418.34 Worker's total income = \$577.78</p>	
261 wks – retirement S39	<p><b>WPI 23% and work capacity assessment deems no work capacity which is likely to continue indefinitely</b></p> <p>80% x PIAWE 80% x \$697.23 = \$557.78</p>	<p><b>WPI 23% and work capacity assessment deems the worker has capacity and worker is working 1 days per week ie. &lt;15hrs</b></p> <p>No entitlement to weekly payment of compensation</p>	<p><b>WPI 23% and work capacity assessment deems worker has capacity and worker is not working</b></p> <p>No entitlement to weekly payments of compensation</p>
261 wks – retirement S39		<p><b>WPI 23% and worker is working three days per week – Not weekend work – No shift allowance</b></p> <p>80% x PIAWE – E 80% x \$697.23 – \$418.34 = \$139.44</p> <p>Benefit paid = \$139.44 Earnings = \$148.34 Worker's total income = \$557.78</p>	

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## Scenario 4: Fred

Employment 1: Full time retail assistant  
 Award: General Retail Industry Award 2010 [MA000004]  
 Rate: \$17.528947 per hour  
 Hours: 35 per week (7 hours, 5 days)  
 Ordinary earnings: \$613.51

Employment 2: Casual fast food worker  
 Award: Fast Food Industry Award 2010 [MA000003]  
 Rate: \$21.881969  
 Hours: 9 per week (3 hours x Thursday, Friday, Saturday)  
 Shift allowance: Saturday \$24.511311 per hour + \$2.36 per shift  
 Ordinary earnings: \$207.19

### Calculations made as per Schedule 3 item 2

PIAWE: \$613.51 (35 x \$17.528947)

### Calculations made as per Schedule 3 item 7

1<sup>st</sup> 52 weeks: Returned to work with one employer, but incapacity for second employment:  
 $\$613.513145 (35 \times 17.528947) + \$131.291814 (6 \times \$21.881969) + \$73.533933 + \$2.36 = \mathbf{\$820.70}$

After 52 weeks: Returned to work with one employer, but incapacity for second employment:  
 $\$613.513145 (35 \times \$17.528947) + \$196.937721 (9 \times \$21.881969) = \mathbf{\$810.45}$

	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
0-13wks S36	95% x PIAWE 95% x \$613.51 = \$582.83	<b>Worker is working 1 day per week</b>  95% x PIAWE – E 95% x \$613.51 - \$122.70 = \$460.13  Benefit paid = \$460.13 Earnings = \$122.70 Worker's total income = \$582.83	<b>E is taken as zero until work capacity assessment is undertaken</b>  95% x PIAWE – E 95% x \$613.51 – E = \$582.83

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	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
14- 52wks S37	80% x PIAWE 80% x \$613.51 = \$490.81	<b>Worker is upgraded and working for their first employer for 3 days per week</b>  95% x PIAWE – E 95% x \$613.51 - \$368.10 = \$214.73  Benefit paid = \$214.73 Earnings = \$368.10 Worker’s total income = \$582.83	<b>Work capacity assessment establishes E as zero</b>  80% x PIAWE - E 80% x \$613.51 = \$490.81
14- 52wks S37		<b>Worker has upgraded and is working for one employer with no incapacity, but still has incapacity for the other</b>  95% x PIAWE – E 95% x \$820.70 - \$613.51= \$166.16  Benefit paid = \$166.16 Earnings = \$613.51 Worker’s total income = \$779.67	<b>Worker has capacity to earn in suitable employment, but has not obtained employment. A work capacity assessment has not been conducted.</b>  80% x PIAWE - E 80% x \$613.51 = \$490.81
53-130wks S37		<b>Worker has upgraded and is working for one employer with no incapacity, but still has incapacity for the other</b>  95% x PIAWE – E 95% x \$810.45 - \$613.51 = \$156.42  Benefit paid = \$156.42 Earnings = \$613.51 Worker’s total income = \$769.93	
131-260wks S38	<b>Work capacity assessment deems no work capacity which is likely to continue indefinitely</b>  = 80% x PIAWE = 80% x \$613.51 = \$490.81	<b>Work capacity assessment deems the worker has capacity and worker is working 1 days per week ie. &lt;15hrs</b>  No entitlement to weekly payment of compensation	<b>Work capacity assessment deems worker has capacity and worker is not working</b>  No entitlement to weekly payments of compensation

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	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
131-260wks S38		<p><b>Worker has upgraded and is working for one employer with no incapacity, but still has incapacity for the other</b></p> <p>80% x PIAWE – E 80% x \$810.45 - \$613.51 = \$34.85</p> <p>Benefit paid = \$34.85 Earnings = \$613.51 Worker's total income = \$648.36</p>	
131-260wks S38		<p><b>Worker is upgraded and working for their first employer for 3 days per week</b></p> <p>80% x PIAWE – E 80% x \$613.51 - \$368.10 = \$122.71</p> <p>Benefit paid = \$122.71 Earnings = \$368.10 Worker's total income = \$490.81</p>	
261wks – retirement S39	<p><b>WPI 23% and work capacity assessment deems no work capacity which is likely to continue indefinitely</b></p> <p>80% x PIAWE 80% x \$613.51 = \$490.81</p>	<p><b>WPI 23% and work capacity assessment deems the worker has capacity and worker is working 2 days per week but &lt;15hrs</b></p> <p>No entitlement to weekly payment of compensation</p>	<p><b>WPI 23% and work capacity assessment deems worker has capacity and worker is not working</b></p> <p>No entitlement to weekly payments of compensation</p>

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## Scenario 5: Felicity

Employment 1: Part time Fast Food Worker  
 Award: Fast Food Industry Award 2010 [MA000003]  
 Rate: \$17.528947 per hour  
 Hours: 21 per week (7 hours x Wednesday, Thursday, Friday)  
 Ordinary earnings: \$368.11

Employment 2: Casual fast food worker  
 Award: Fast Food Industry Award 2010 [MA000003]  
 Rate: \$21.881969  
 Hours: 13 per week (3 hours x Thursday, Friday, 7 hours x Saturday)  
 Shift allowance: Saturday \$24.511311 per hour + \$4.80 per shift  
 Ordinary earnings: \$307.67

### Calculations made as per Schedule 3 item 8

PIAWE 1<sup>st</sup> 52 weeks:  $\$368.107887 (21 \times \$17.528947) + \$131.291814 (6 \times \$21.881969) + \$171.579177 (7 \times \$24.511311) + \$4.80 = \$675.78$   
 After 52 weeks:  $\$368.107877 (21 \times \$17.528947) + \$284.465597 (13 \times \$21.881969) = \$652.57$

	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
0-13wks S36	95% x PIAWE 95% x \$675.78 = \$641.99	<b>Worker is working 1 day per week on a Wednesday at employment 1</b>  95% x PIAWE – E 95% x \$675.78 - \$122.70 = \$519.29  Benefit paid = \$519.29 Earnings = \$122.70 Worker's total income = \$641.99	<b>E is taken as zero until work capacity assessment is undertaken</b>  95% x PIAWE – E 95% x \$- E = \$641.99
14- 52wks S37	80% x PIAWE 80% x \$675.78 = \$540.62	<b>Worker is upgraded and working 3 days per week on a Wednesday, Thursday &amp; Friday at employment 1</b>  95% x PIAWE – E 95% x \$675.78 - \$368.11 = \$273.88  Benefit paid = \$273.88 Earnings = \$368.11 Worker's total income = \$641.99	<b>Work capacity assessment establishes E as zero</b>  80% x PIAWE - E 80% x \$675.78 = \$540.62

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	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
53-130wks S37	80% x PIAWE 80% x \$652.57 = \$522.06	<b>Worker is upgraded and working 3 days per week on a Wednesday, Thursday &amp; Friday at employment 1</b>  95% x PIAWE – E 95% x \$652.57 - \$368.11 = \$251.83  Benefit paid = \$251.83 Earnings = \$368.11 Worker's total income = \$619.94	<b>Work capacity assessment establishes E as zero</b>  80% x PIAWE - E 80% x \$652.57 = \$522.06
131-260wks S38	<b>Work capacity assessment deems no work capacity which is likely to continue indefinitely</b>  80% x PIAWE 80% x \$652.57 = \$522.06	<b>Work capacity assessment deems the worker has capacity and worker is working 1 days per week ie. &lt;15hrs</b>  No entitlement to weekly payment of compensation	<b>Work capacity assessment deems worker has capacity and worker is not working</b>  No entitlement to weekly payments of compensation
261wks – retirement S39	<b>WPI 23% and work capacity assessment deems no work capacity which is likely to continue indefinitely</b>  80% x PIAWE 80% x \$652.57 = \$522.06	<b>WPI 23% and work capacity assessment deems the worker has capacity and worker is working 2 days per week but &lt;15hrs</b>  No entitlement to weekly payment of compensation	<b>WPI 23% and work capacity assessment deems worker has capacity and worker is not working</b>  No entitlement to weekly payments of compensation

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## Scenario 6: Greg

Employment: Part time teacher  
 Award: Educational Services (Post-Secondary Education) Award 2010 [MA000075]  
 Hourly rate: \$25.598042  
 Hours: 9 hours per week (3 hours x Monday, Wednesday, Friday)  
 Ordinary earnings: \$230.38

	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
0-13wks S36	95% x PIAWE 95% x \$230.38 = \$218.86	<b>Worker is working 1 day per week</b>  95% x PIAWE – E 95% x \$230.38 - \$76.79 = \$142.07  Benefit paid = \$142.07 Earnings = \$76.79 Worker's total income = \$218.86	<b>E is taken as zero until work capacity assessment is undertaken</b>  95% x PIAWE – E 95% x \$230.38 – E = \$218.86
14- 130wks S37	80% x PIAWE 80% x \$230.38 = \$184.30	<b>Worker is upgraded and working 3 days per week</b>  95% x PIAWE – E 95% x \$230.38 - \$230.38 = \$0  Benefit paid = \$0 Earnings = \$230.38 Worker's total income = \$230.38	<b>Work capacity assessment establishes E as zero</b>  80% x PIAWE - E 80% x \$230.38 = \$184.30
131-260wks S38	<b>Work capacity assessment deems no work capacity which is likely to continue indefinitely</b>  80% x PIAWE 80% x \$230.38 = \$184.30	<b>Work capacity assessment deems the worker has capacity and worker is working 1 days per week ie. &lt;15hrs</b>  No entitlement to weekly payment of compensation	<b>Work capacity assessment deems worker has capacity and worker is not working</b>  No entitlement to weekly payments of compensation

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	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
261 wks – retirement S39	<p><b>WPI 23% and work capacity assessment deems no work capacity which is likely to continue indefinitely</b></p> <p>80% x PIAWE 80% x \$230.38 = \$184.30</p>	<p><b>WPI 23% and work capacity assessment deems the worker has capacity and worker is working 2 days per week ie. &lt;15hrs</b></p> <p>No entitlement to weekly payment of compensation</p>	<p><b>WPI 23% and work capacity assessment deems worker has capacity and worker is not working</b></p> <p>No entitlement to weekly payments of compensation</p>

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## Scenario 7: Ray

Employment 1: Full time security guard  
 Award: Security Services Industry Award 2010 [MA000016]  
 Rate: \$17.931579 per hour  
 Hours: 40 per week (10 hours x Wednesday, Thursday, Friday, Saturday)  
 Shift allowance: Saturday \$26.897369 per hour  
 Ordinary earnings: \$806.92

Employment 2: Full time console operator  
 Award: Vehicle Manufacturing, Repair, Services and Retail Award 2010 [MA000089]  
 Rate: \$17.636  
 Hours: 35 per week (10 hours x Monday, Tuesday, 5 hours x Wednesday, Thursday, Friday).  
 Ordinary earnings: \$617.26

### Calculations made as per Schedule 3 item 4

PIAWE 1<sup>st</sup> 52 weeks:  $\$537.94737 (30 \times \$17.931579) + \$268.97369 (10 \times \$26.897369) = \$806.92$   
 After 52 weeks: **\$717.26** ( $40 \times \$17.931579$ )

### Calculations made as per Schedule 3 Item 7

1<sup>st</sup> 52 weeks - returned to work with one employer, but incapacity for second employment:  
 $\$537.94737 (30 \times \$17.931579) + \$268.97369 (10 \times \$26.897369) + \$617.26 (35 \times \$17.636) = \$1424.18$

After 52 weeks - returned to work with one employer, but incapacity for second employment:  
 52 weeks:  $\$717.26316 (40 \times \$17.931579) + \$617.26 (35 \times \$17.636) = \$1334.52$

	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
0-13wks S36	95% x PIAWE 95% x \$806.92 = \$766.57	<b>Worker is working 1 day per week on a Wednesday at employment 2</b>  95% x PIAWE – E 95% x \$806.92 - \$88.18 = \$678.39  Benefit paid = \$678.39 Earnings = \$88.18 Worker's total income = \$766.57	<b>E is taken as zero until work capacity assessment is undertaken</b>  95% x PIAWE – E 95% x \$806.92 – E = \$766.57

*This information is general and does not replace the Act or Regulation. Some details are still being finalised and may change. WorkCover will provide updates as soon as they become available.*



	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
14- 52wks S37	80% x PIAWE 80% x \$806.92 = \$645.54	<b>Worker is upgraded and working 3 days per week on a Wednesday, Thursday &amp; Friday at employment 2</b>  95% x PIAWE – E 95% x \$806.92 - \$264.54 = \$502.03  Benefit paid = \$502.03 Earnings = \$264.54 Worker's total income = \$766.57	<b>Work capacity assessment establishes E as zero</b>  80% x PIAWE - E 80% x \$806.92 = \$645.54
14- 52wks S37		<b>Worker has upgraded and is working at employment 2 with no incapacity, but still has incapacity for the other</b>  95% x PIAWE – E 95% x \$1424.18 - \$617.26 = \$735.71  Benefit paid = \$735.71 Earnings = \$617.26 Worker's total income = \$1352.97	
53-130wks S37	80% x PIAWE 80% x \$717.26 = \$573.81	<b>Worker is upgraded and working 3 days per week on a Wednesday, Thursday &amp; Friday at employment 2</b>  95% x PIAWE – E 95% x \$717.26 - \$264.54 = \$416.86  Benefit paid = \$416.86 Earnings = \$264.54 Worker's total income = \$681.40	<b>Work capacity assessment establishes E as zero</b>  80% x PIAWE – E 80% x \$717.26 = \$573.81
53-130wks S37		<b>Worker has upgraded and is working at employment 2 with no incapacity, but still has incapacity for the other</b>  95% x PIAWE – E 95% x \$1334.52 - \$617.26 = \$650.53  Benefit paid = \$650.53 Earnings = \$617.26 Worker's total income = \$1267.79	

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	No current work capacity	Has current work capacity and is working	Has current work capacity but no suitable duties are available
131-260wks S38	<p><b>Work capacity assessment deems no work capacity which is likely to continue indefinitely</b></p> <p>80% x PIAWE 80% x \$717.26 = \$573.81</p>	<p><b>Work capacity assessment deems the worker has capacity and worker is working 1 days per week ie. &lt;15hrs</b></p> <p>No entitlement to weekly payment of compensation</p>	<p><b>Work capacity assessment deems worker has capacity and worker is not working</b></p> <p>No entitlement to weekly payments of compensation</p>
261wks – retirement S39	<p><b>WPI 23% and work capacity assessment deems no work capacity which is likely to continue indefinitely</b></p> <p>80% x PIAWE 80% x \$717.26 = \$573.81</p>	<p><b>WPI 23% and work capacity assessment deems the worker has capacity and worker is working 2 days per week but &lt;15hrs</b></p> <p>No entitlement to weekly payment of compensation</p>	<p><b>WPI 23% and work capacity assessment deems worker has capacity and worker is not working</b></p> <p>No entitlement to weekly payments of compensation</p>

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